

East Glenville Community Church (EGCC)
Senior Pastor Position Description (Full Time) – August 2019

Character:

1. Demonstrates a personal passion for God, His word, and His kingdom
2. Maintains a strong devotional life of worship, prayer, and personal study of God's word, resulting in a deepening spirituality and relationship with Jesus Christ
3. Possesses strong interpersonal skills, being able to relate to all age groups, keep confidences, and the ability to share his ministry with associate pastors and/or elders as part of a ministry team
4. Possesses a spirit that is humble, flexible, teachable, and willing to accept and respond to constructive feedback and is inviting, personable, warm, compassionate, and genuine with people
5. Values devotion to his family and leadership in the home, providing a role model for parents and children, by adherence to Biblical standards of morality, ethics, and the fruit of the Spirit

Qualifications:

1. Holds a Master of Divinity degree from an accredited theological seminary
2. Is ordained, or is eligible to be ordained by an acceptable church or ecclesiastical group
3. Has served as a Pastor at an evangelical church for a minimum of 5 years
4. Has experience and demonstrated abilities in the following areas:
 - Expository, transformational, Biblical preaching
 - Action planning for church growth that implements EGCC's vision
 - Training, discipleship, and leadership development
 - Counseling and reconciliation
 - Mentoring and teaching
 - Supervision and leadership of personnel
5. Meets the Biblical qualifications for leadership (1 Tim. 3:1-7; Titus 1:5-9; 1 Peter 5:1-4)
6. Able to minister in accordance with the EGCC Constitution and Bylaws
7. Is willing to affiliate with (if not already affiliated with) the Conservative Congregational Christian Conference (CCCC) and participate in CCCC activities

Responsibilities:

1. Preach at Sunday morning worship services and holiday services
2. Provide and promote spiritual leadership and encouragement to the Elder Board, Ministry Staff, Ministry Leaders, and the congregation, providing pastoral counseling as needed
3. Serve with the elders to guard sound doctrine as revealed in God's Word (Titus 1:9)
4. Administer the ordinances of baptism and the Lord's supper, and officiate at weddings and funerals as necessary
5. Develop and equip leaders within the congregation to carry out and improve the work of ministry and impact our church, community, region, and the world with the transformative power of the gospel
6. Supervise staff and hold them accountable for their areas of responsibility, including annual evaluation of performance
7. Coordinate with the Chairman of the Elder Board regarding items to be brought before the Elder Board for consideration and action, and serve as a voting member of the Elder Board
8. Serve as an ex-officio member of all boards and ministry teams
9. Coordinate with the Assistant Pastor to ensure that visitation of the sick and shut-ins is performed
10. Provide, facilitate, and organize pastoral care for all within the church
11. Coordinate with the Moderator, Clerk, and Chairman of the Elder Board regarding the agenda for the Annual Business Meeting and Special Business Meetings
12. Perform other tasks as mutually agreed upon with the Elder Board

How to Apply:

Please email the following to egccpastorsearch@gmail.com:

- Resume with references
- Brief account of why you feel you were led to this opportunity
- Brief doctrinal statement
- Recording of (or link to) examples of preaching

Please visit <https://www.egcchurch.org/pastor-search/> for more information about this position and East Glenville Community Church.