

On the following slides:

- \* The left side of each slide shows words in the current Bylaws.
- \* The words shown in red are removed or modified in the proposed Bylaws.

- \* The right side of each slide shows words in the proposed Bylaws.
- \* New words are shown with yellow highlight.
- \* Notes as to what and why are shown at the bottom on the right side of each slide in (parentheses).

## **I.B. Classification of Membership**

Active members participate regularly in the services, ministries, and business meetings of this church. Those deemed “home bound” by the Elder Board for reasons of age or illness may retain their active status.

## **I.D. Privileges and Obligations**

It is the privilege as well as the obligation of members to:

1. Attend worship service regularly (Heb. 10:25).
2. Support with their tithes and offerings the work of God through this local church.
3. Contribute their gifts, time, and abilities to the ministry of the church as circumstances permit.
4. Attend business meetings of the church to vote on matters as their conscience before the Lord permits.
5. Be eligible to serve in leadership roles. Only members may serve as board members and officers.

## **I.B. Classification of Membership**

(Deleted and merged into I.D. “Privileges and Obligations”)

## **I.D. Privileges and Obligations**

It is the privilege as well as the obligation of **active** members to:

1. Attend worship service regularly (Heb. 10:25).
2. Support with their tithes and offerings the work of God through this local church.
3. Contribute their gifts, time, and abilities to the ministry of the church as circumstances permit.
4. Attend business meetings of the church to vote on matters as their conscience before the Lord permits.
5. Be eligible to serve in leadership roles. Only members may serve as board members and officers.
6. Those deemed “home bound” by the Elder Board for reasons of age or illness may retain their active status.

(This change was made to eliminate redundancy. By adding the word “active” to the introductory sentence and item 6 to the list, Section I.D. now contains everything in Section I.B.)

### **I.G. Returning to Membership**

Should a former member desire to return to active status, the Elders will determine whether to recommend reinstatement to the congregation. If recommended by the Elders, the congregation will vote to accept a returning member at a duly called congregational meeting.

(This section was added to provide the Bylaws with a recognition that former members may desire to return to membership status, and that a process is provided for that purpose.)

## **II.B.2. Director of Children's Ministries**

The Director of Children's Ministries shall provide vision and leadership that promotes the spiritual growth and development of children in the age range of **nursery** through fifth grade.

Responsibilities shall include provision of routine programming and special events and projects for children, engagement of families with children, and recruitment and development of volunteers. This staff member shall serve as liaison between East Glenville Preschool and the Ministry Staff. The Director of Children's Ministries shall report to the Senior Pastor **and serve as an ex-officio member of the Christian Education Board.**

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Responsibilities shall include provision of routine programming and special events and projects for children, engagement of families with children, and recruitment and development of volunteers. This staff member shall serve as liaison between East Glenville Preschool and the Ministry Staff. The Director of Children's Ministries shall report to the Senior Pastor. **This position shall also serve as an ex-officio member of the Christian Education Board and is encouraged to attend its meetings.**

(This change serves two purposes: (1) to refine the scope of this position, and (2) to break up the compound sentence.)



### **II.B.3. Director of Youth Ministries**

The Director of Youth Ministries shall share the love of Jesus Christ with the youth of this church and community by providing activities and ministries to encourage youth to develop their own personal relationship with Christ and enable them to share their faith with their peers.

Responsibilities shall include planning and leading youth group activities and programs, organizing and training youth leaders, and ensuring that youth are integrated into the life of the church.

The Director of Youth Ministries shall extend this focus by recruiting and equipping leaders to encourage college age, young adults to become mature disciples of Christ.

The Director of Youth Ministries shall report to the Senior Pastor and shall serve as an ex-officio member of the Christian Education Board.

### **II.B.3. Director of Youth Ministries**

The Director of Youth Ministries shall share the love of Jesus Christ with the youth of this church and community in grades six through twelve by providing activities and ministries to encourage youth to develop their own personal relationship with Christ and enable them to share their faith with their peers.

Responsibilities shall include planning and leading youth group activities and programs, organizing and training youth leaders, and ensuring that youth are integrated into the life of the church.

The Director of Youth Ministries shall report to the Senior Pastor. This position shall also serve as an ex-officio member of the Christian Education Board and is encouraged to attend its meetings.

(This change serves three purposes: (1) to refine the scope of this position, (2) remove an obsolete objective, and (3) to break up the compound sentence.)

## **II.D. Officers**

All officers shall be members in good standing of the church. They shall be elected to three-year terms by the membership. They shall serve a maximum of two consecutive three-year terms. After a year they may be returned to the office by the membership.

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All officers shall be members in good standing of the church. They shall be elected to three-year terms by the membership. They shall serve a maximum of two consecutive three-year terms. After a year they may be returned to the office by the membership. Officers are accountable to the Elder Board, and ultimately to the church membership.

(Added accountability to Officer positions)

## II.E. Boards

Definitions and requirements:

A Board consists of those servant leaders elected by the congregation to cast vision, maintain Biblical standards, exercise fiscal responsibilities, and supervise ministries considered essential to the life of this church.

- Each Board member must be a member in good standing of this church.
- Each Board member may serve a maximum of two consecutive three-year terms and then leave that Board for at least one year. This requirement may be waived by the Elder Board based on unique circumstances.
- The intent is to maintain a rotation of each Board's membership.
- Each Board shall consist of as many servant leaders as the Personnel Ministry Team recommends, and the congregation approves.
  - The Elder Board will consider each Board's recommendations and approve chairpersons on a yearly basis; discussion and prayer should begin at Board level prior to the annual meeting.

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- Each Board member may serve a maximum of two consecutive three-year terms and then leave that Board for at least one year. This requirement may be waived by the Elder Board based on unique circumstances.
- The intent is to maintain a rotation of each Board's membership.
- Each Board shall consist of as many servant leaders as the Personnel Ministry Team recommends, and the congregation approves.
  - Each Board shall elect their own chairperson annually. The Elder Board reserves the right to approve any chairperson's election.

(Added clarity to this statement—not changed substantially)

### **II.E.3. Trustee Board**

The Trustee Board is responsible for the care of the church properties, maintaining them as good stewards of God's resources, and the managing of corporate, fiscal commitments made by the congregation. The trustees shall not exercise contractual authority beyond limits of the budget without approval of the Elder Board and congregation. Trustees shall **be responsible to be aware of the laws that apply to our church and advise the church accordingly.**

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The Trustee Board is responsible for the care of the church properties, maintaining them as good stewards of God's resources, and the managing of corporate, fiscal commitments made by the congregation. The trustees shall not exercise contractual authority beyond limits of the budget without approval of the Elder Board and congregation. Trustees shall **research (when applicable) state and local laws, ordinances, and codes that apply to the maintenance of the church property and advise the church leadership accordingly.**

(Refined the scope of the Trustee Board's function and responsibility.)



#### **II.E.4. Mission Board**

The Mission Board shall give direction in the specific area of missions. They may sponsor programs and special speakers. Also, they may organize short term mission trips as well as encourage individuals to consider whether God may call them to serve in a mission-related career.

#### **II.E.4. Mission Board**

The Mission Board shall give **vision and** direction in the specific area of missions. They may sponsor programs and special speakers. Also, they may organize short term mission trips as well as encourage individuals to consider whether God may call them to serve in a mission-related career.

(Refined the scope of the Mission Board.)

### **II.G.1. Stewardship Ministry Team**

**The Stewardship Ministry Team consists**-of church members in good standing. It shall include the Financial Manager and Financial Secretary as officers elected by the membership and any additional **treasurers, financial secretaries, and counters** deemed necessary by the Financial Manager. The Financial Manager shall be the leader of this team. The Stewardship Ministry Team shall report and be accountable to the Elder Board.

### **II.G.1. Stewardship Ministry Team**

The purpose of the Stewardship Ministry Team is to oversee the **finances of the church. This team will consist** of church members in good standing. It shall include the Financial Manager and Financial Secretary as officers elected by the membership and any additional **members** deemed necessary by the Financial Manager. The Financial Manager shall be the leader of this team. The Stewardship Ministry Team shall report and be accountable to the Elder Board.

(Added purpose and removed list of additional functions so as not to limit the financial manager.)

### **II.G.3. Support Teams**

Informal teams, organized and overseen by established Board and ministry teams, will be formed **annually** and mobilized as necessary to assist with programs, projects or other initiatives. These teams will be flexible and make every effort to provide entry-level service opportunities.

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(Since support teams are not needed every year, “annually” was deleted.)

### **III. Meetings**

#### **A. Spiritual**

1. This church shall meet at specified hours each Lord's Day for worship which includes the preaching of the Word. Times of services shall be set by the Elder Board and announced to the congregation at least four consecutive Sundays before any changes are made. This church shall generally meet for the observance of the Lord's Supper upon the first Lord's Day of the month and at such other times as the Elder Board may decide.
2. This church shall provide regular meetings for the teaching of the Bible, prayer and study.
3. Meetings to facilitate baptisms, dedications and acceptance of members will be held and fellowship may be held as determined by the Elder Board.

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2. This church shall provide regular meetings for the teaching of the Bible, prayer and study.
3. Meetings will be held to facilitate baptisms, baby dedications, and acceptance of new members. Meetings for fellowship will be held as determined by the Elder Board.

(Edited for clarity—not substantially changed)



With the concurrence of the Elders, the following types of changes are not shown in the slides:

- \* formatting and page numbering
- \* spelling corrections (e.g. personal -> personnel)
- \* grammar corrections (e.g. assure -> ensure; persons -> people; by-laws -> bylaws)
- \* changes for clarity (e.g. changed order of paragraphs in Elders/Elder Board section without changing words except for changing the term “sitting Elders” to “Elders”)
- \* removal of flowery language (e.g. removed “of this high office” from intent statement of Moderator)